



It is an objective of the State of California to achieve a drug-free State workplace. Any applicant for State employment will be expected to behave in accordance with this objective because the use of illegal drugs is inconsistent with the law of the State, the rules governing civil service and the special trust placed in public servants.

FINAL FILING DATE	JANUARY 6, 2014
	Application forms (STD 678 Rev. 06/2010) must be postmarked or submitted in person no later than the final filing date. Applications postmarked or personally delivered after the final filing date will not be accepted for any reason. FAXED APPLICATIONS WILL NOT BE ACCEPTED.
WHO SHOULD APPLY	This is an open spot examination for the city of Glendale only. Candidates who meet the minimum qualifications as stated below may apply for this examination.
HOW TO APPLY	Examination Applications (Form STD 678 Rev. 06/2010) may be mailed or submitted in person. <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> <p><u>MAILING ADDRESS:</u></p> <p>Department of Water Resources P.O. Box 942836 Sacramento, CA 94236-0001</p> </div> <div style="width: 45%;"> <p><u>SUBMIT IN PERSON:</u></p> <p>Department of Water Resources 1416 9th Street, Room 320 Sacramento, CA 95814</p> </div> </div> <p>DO NOT SEND APPLICATIONS TO THE DEPARTMENT OF HUMAN RESOURCES OR DEPARTMENT OF WATER RESOURCES' FIELD OFFICES. Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, the Department of Human Resources (Cal HR), and their website: www.jobs.ca.gov</p> <p>For this examination ONLY, emailed applications will be accepted using the following process. Please note, you will be required to sign your application prior to being admitted to the examination.</p> <p><u>EMAIL:</u></p> <ol style="list-style-type: none"> Download the Examination Application (Form STD 678 Rev.6/2010) http://jobs.ca.gov/pdf/std678.pdf Complete the Examination Application form and save to computer. <p>To submit the application for the examination listed above by email, go to the following web address http://www.water.ca.gov/jobs/pewrexaminationinstructions.cfm and follow the instructions.</p>
IDENTIFICATION REQUIRED	Accepted applicants are required to bring either a photo identification card or two forms of signed identification to each phase of the examination.
SPECIAL TESTING ARRANGEMENTS	If you have a disability and need special testing arrangements, mark the appropriate box in Question 2 of the "Application for Examination". You will be contacted to make specific arrangements.
SALARY RANGE	\$9842 – \$11179
ELIGIBLE LIST INFORMATION	An open/spot for the city of Glendale eligible list will be established for the Colorado River Board of California. The list will be abolished 12 months after it is established unless the needs of the service and conditions of the list warrant a change in this period.
EXAMINATION DATES	The examination will consist of a Qualifications Appraisal Interview. It is anticipated interviews will be held February 2014/March 2014.
REQUIREMENTS FOR ADMITTANCE TO THE EXAMINATION	NOTE: All applicants must meet the minimum qualifications for this examination by the final filing date, January 6, 2014. Possession of a valid certificate of registration as a civil engineer issued by the California State Board of Registration for Professional Engineers. And Experience: Two years of civil engineering experience performing the duties of a Supervising Engineer, Water Resources, or in comparable work.
POSITION DESCRIPTION	A Principal Engineer, Water Resources, plans, organizes, and directs the work of a staff of a major unit of the Department engaged in one or more of the following activities: making detailed planning studies relating to the availability and management of water, the development and utilization of water resources, and the development and management of water and hydroelectric power in connection with the Colorado River, including all dams, aqueduct systems and appurtenances; supervising design and construction in connection with water supply, flood control, and other related activities; cooperating with Federal, State and local agencies in all aspects of water supply and management, and structural and nonstructural flood management; development and review of comprehensive water resources and supply and management plans. Position exists with the Colorado River Board of California in the City of Glendale.

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EXAMINATION INFORMATION	This examination will consist of a Qualifications Appraisal Interview – Weighted 100.00% . In order to obtain a position on the eligible list, a minimum rating of 70.00% must be attained in the interview. COMPETITORS WHO DO NOT APPEAR FOR THE INTERVIEW WILL BE DISQUALIFIED.
SCOPE OF EXAMINATION	<p style="text-align: center;">Qualifications Appraisal Interview – Weighted 100.00%</p> <p>In addition to evaluating the competitors' relative abilities as demonstrated by quality and breadth of experience, emphasis in the examining interview will be on measuring competitively, relative to job demands, each competitor's:</p> <p>A. Knowledge of:</p> <ol style="list-style-type: none">1. Water resource development planning, including the science of hydrology, measurement of and evaluation procedures employed in making water resource inventories; water utilities; project economics and layout and formation of single and multipurpose water development projects.2. Statutory enactments and court decisions relating to water appropriations, distribution, and the investigation leading to the adjudication of the rights to use water and the practice of distributing water supply under stipulated agreements and court decisions.3. The design and operation of a wide variety of engineering projects, including hydraulic structures employed in water supply, irrigation, drainage, hydroelectric power production, and flood control and related activities. Requires knowledge of engineering mathematics design methods, and procedures, properties, and uses of construction materials, standard specifications and pertinent codes, construction methods and equipment, and the effect of structural geology and soil conditions on the design and adequacy of structures.4. Associated with the construction, inspection, and maintenance of a wide variety of engineering projects associated with water resource development. Requires knowledge of methods, materials, accepted safety practices, and equipment employed in construction; and laws, rules, and regulations pertaining to construction, repair, and maintenance of water projects.5. Operation of water development, transport, and control features to meet water conservation, power generation, flood control, drainage, salinity control, navigation, recreation, and fish and wildlife requirements, including negotiation and administration of contracts.6. The "Law of the Colorado River, Federal and State environmental laws, rules, and regulations and relationship of California's Colorado River water with other California water supply and resources.7. Principles of effective supervision and administration and a manager's role in the Equal Employment Opportunity Program and the processes available to meet the department's equal employment opportunity objectives. <p>B. Ability to:</p> <ol style="list-style-type: none">1. Function as a competent specialist.2. Effectively plan, organize, manage, and direct the work of subordinates in major endeavors.3. Direct the preparation and completion of policy-level issue papers; comprehensive engineering, environmental, and other technical reports and/or environmental document reviews.4. Establish and maintain cooperative and collaborative relations with those contacted in the course of the work and represent the Department at public meetings on matters of a sensitive nature.5. Analyze situations accurately and take effective action.6. Effectively contribute to the Department's equal employment opportunity objectives.
SELF CERTIFICATION	You certify under penalty of perjury that the information submitted on the supplemental application is true and complete to the best of your knowledge. Any false, incomplete statements may result in your disqualification from the examination process and dismissal from employment with the State of California.
VETERANS PREFERENCE	Veterans Preference will not be granted in this examination.

GENERAL INFORMATION

The Department of Water Resources reserves the right to revise the examination plan to better meet the needs of the service if the circumstances under which this examination was planned change. Such revision will be in accordance with civil service laws and rules and all competitors will be notified.

For an examination with a written feature, it is the candidate's responsibility to contact the Department of Water Resources three days prior to the written test date if he/she has not received his/her notice of appointment.

For any examination without a written feature it is the candidate's responsibility to contact the Selection Services Section of the Department of Water Resources, (916) 653-4838 three weeks after the final filing date if he/she has not received a progress notice.

Applications are available at Department of Water Resources' (DWR) offices, the DWR website: www.water.ca.gov/jobs/currentexams.cfm, local office of the Employment Development Department, and California Human Resources (CalHR) at www.jobs.ca.gov and click "My Profile".

If you meet the requirements stated on the reverse, you may take this examination, which is competitive. Possession of the entrance requirement does not assure a place on the eligible list. All candidates who pass will be ranked according to their scores.

General Qualifications: Candidates must possess essential personal qualifications including integrity, initiative, dependability, good judgment, and ability to work cooperatively with others; and a state of health consistent with the ability to perform the assigned duties of the classification.

Examination Locations: When a written or performance test is part of the examination, it will be given in such places in California as the number of candidates and conditions warrant. Ordinarily, qualifications appraisal interviews are scheduled in Sacramento and Los Angeles. However, locations of interviews may be limited or extended as conditions warrant.

If a candidate's notice of oral interview fails to reach him/her prior to the day of the interview due to a verified postal error, he/she will be rescheduled upon written request.

Eligible Lists: Eligible lists established by competitive examination, regardless of date, must be used in the following order: 1) subdivisional promotional, 2) departmental promotional, 3) multidepartmental promotional, 4) servicewide promotional, 5) departmental open, 6) open eligible list. When there are two lists of the same kind, the older must be used first. Eligible lists will expire in one to four years unless otherwise stated on this bulletin. In the case of continuous testing examinations, names are merged into the appropriate lists in order of final test scores (except as modified by veterans preference credits) regardless of the date of the test, and the resulting eligible lists will be used only to fill vacancies in the area shown on the bulletin.

TDD is Telecommunications Device for the Deaf and is reachable only from phones equipped with a TDD Device. **California Relay Telephone Service** for the Deaf or hearing impaired: From TDD phones: 1-800-735-2929; From Voice phones: 1-800-735-2922.

For information regarding this examination, please contact Selection Services at (916) 653-4838.

O/Spot (Rev. 11/13)

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